



# THE STAR DIVING CLUB GUILDFORD

## EQUITY POLICY

The Star Diving Club is committed to exemplary standards of conduct ensuring equity are incorporated across all aspects of its practise. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

*Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.*

The Star Diving Club will ensure that all members of staff adhere to the following equity principles:

- All persons will respect the rights, dignity and worth of every person and will treat everyone fairly and equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse. This will not be tolerated.
- The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.